900 2nd Avenue Madison, MN 56256 320-598-7536

APPLICATION FOR EMPLOYMENT

Madison Healthcare Services and its subsidiaries is an equal opportunity employer and will not discriminate against any applicant or employee on any grounds protected under Federal, State or local law, including race, color, creed, religion, age, sex, national origin, ancestry, marital status, affectional preference, disability or status with regard to source of income.

20) 598-3923 Attn: Kelly Johnsol	n or mail to Attn: Ke	lly Johnson at 900 2 nd	Ave, Madison MN 56256			
		DATE:				
PHONE NUMBER:						
ADDRESS	CITY	STATE	ZIP			
?	□ YES	□ №				
WORK IN THE U.S.?	□YES		□NO			
IRED:	DATE A	AVAILABLE:				
□ DAYS □ EVENINGS	□ NIGHTS	☐ WEEKENDS	☐ HOLIDAYS			
□ FULL-TIME □ PART	-TIME □CASU	IAL/ ON-CALL	□TEMPORARY			
☐ EMPLOYEE REFERRAL	NAME OF EM NAME OF AG	MPLOYEE: GENCY:				
	ADDRESS ADDRESS WORK IN THE U.S.? IRED: DAYS EVENINGS FULL-TIME PART ADVERTISEMENT EMPLOYEE REFERRAL EMPLOYMENT AGENCY	PHONE ADDRESS CITY C?	PHONE NUMBER:			

EDUCATIONAL HISTORY

	Name and Address of		С	Circle Last Year Dic		Did you	List Diploma or		
School	School	Course of Study	Completed		Graduate Degree				
High School			9	10	11	12	☐ YES	G.E.D.	
							\square NO	☐ Yes ☐ No	
Technical/			1	2	3	4	☐ YES		
Military Schools							\square NO		
College/			1	2	3	4	☐ YES		
University							\square NO		
Other			1	2	3	4	☐ YES		
(Specify)							\square NO		

List subjects of special	l study, research work	or training	g: List honor societies ai	nd academi	c recognition:
	F	MPI OY	MENT HISTORY		
INCLUDE MILITARY S	R ALL PERIODS OF EMP ERVICE. A RESUME MA	LOYMENT AY BE ATTA	T. START WITH YOUR PRESENT INITION TO SUPPLEMENT INITION REQUESTE	FORMATION	N. ATTACH ADDITIONAL
NAME OF EMPLOYER STATE	ADDRESS	5	CITY		AREA CODE/TELEPHONE
DATE STARTED	\$TARTING SALARY \$ P HR/YR	/WAGE ER	STARTING POSITION		WE CALL YOU AT THIS NUMBER? YES □ NO
DATE ENDED	ENDING SALARY/	WAGE ER	PRESENT POSITION	MAY WE CONTACT THIS EMPLOYER PRIOR TO ANY OFFE	
NAME AND TITLE OF SU	JPERVISOR:	REASON	FOR LEAVING:	•	
NAME OF EMPLOYER STATE	ADDRESS	5	DATE (OF LAST SA	LARY INCREASE: AREA CODE/TELEPHONE
DATE STARTED	STARTING SALARY	/WAGE	STARTING POSITION	MAY	WE CALL YOU AT THIS
	\$ P HR/YR	ER			NUMBER? □ YES □ NO
DATE ENDED	\$ P	WAGE ER	PRESENT POSITION	MAY WE CONTACT THIS EMPLOYER PRIOR TO ANY OFFER VES NO	
NAME AND TITLE OF SU		REASON	FOR LEAVING:		
BRIEF DESCRIPTION OF	YOUR RESPONSIBILITI	ES (INCLU	DE NUMBER OF EMPLOYEES DATE		RVISED, IF APPLICABLE) LARY INCREASE:
NAME OF EMPLOYER STATE	ADDRESS	5	CITY		AREA CODE/TELEPHONE
DATE STARTED	\$ \$ P HR/YR	/WAGE ER	STARTING POSITION		WE CALL YOU AT THIS NUMBER? YES □ NO
DATE ENDED	\$ P	WAGE ER	PRESENT POSITION		Y WE CONTACT THIS ER PRIOR TO ANY OFFER? YES NO
NAME AND TITLE OF SU	HR/YR JPERVISOR:	REASON	FOR LEAVING:	1	

			DATE OF LAST SALARY	'INCREASE:
DATES		STREET AD	DRESS, CITY, STATE AND	
FROM TO	COMPANY NAME		ZIP	YOUR TITLE
DOLLCO ON ALLICENCE	AND OR CERTIFICATIONS			
RUFESSIONAL LICENSES	AND/OR CERTIFICATIONS			
ARE YOU CURRENTLY:	□ REGISTERED	LICENSED	☐ CERTIFIED	
ELIGIBLE FOR:	□ REGISTERED	LICENSED	☐ CERTIFICATION	
F LICENSED, REGISTERED	OR CERTIFIED PLEASE COM	IPLETE THE FOLLOW	ING:	
- ype:	State Issued:	D	ate: No)
√vpe:	State Issued:	[Date: N	0.
SDECIALIZED SKILLS (Char	ck Skills/Equipment Operated			
☐ Spreadsheets		•		
☐ Word Processor				
☐ Typewriter	List speed:			
☐ Calculator		☐ by touch	□ by sight	
☐ Telephone Switchboard		•		
☐ Other	Describe:			
COMPLETE ONLY IF POSIT	TION REQUIRES DRIVING A CO	OMPANY VEHICLE.		
ARE YOU A LISCENSED DR	RIVER? 🗆 YES 🗆 NO	TYPE OF LIC	ENSE: Class	
N PERFORMING THE JOB YOU MAY OMIT AND AC	BE ANY PAID OR UNPAID ACT FOR WHICH YOU HAVE APP TIVITIES, HONORS, MEMBER: DISABILITY OR OTHER PERSO	LIED, AND NOT BEEN SHIPS OR OTHER ITE	N LISTED PREVIOUSLY IN T MS WHICH TEND TO IDEN	HIS APPLICATION. TIFY YOUR RACE, SE
REFERENCES				
REFERENCES IMPORTANT: LIST PEOPLE O	THER THAN RELATIVES WHO AR	E FAMILIAR WITH YOU	JR WORK PERFORMANCE.	

l			
<u>2</u> .			
3			

APPLICANT: PLEASE READ AND SIGN THIS ACKNOWLEDGMENT TO COMPLETE APPLICATION FOR EMPLOYMENT

ACKNOWLEDGMENT

- 1. I understand that any offer of employment made to me will be in writing and contingent upon successful completion of a physical examination if required for the position(s) for which I am applying. I understand that I may be subject to a follow-up medical examination if the follow-up examination is medically related to the previously obtained medical information and needed to determine reasonable accommodation.
- 2. I authorize this organization to make any investigation deemed necessary for employment consideration, promotion or transfer within the organization. I understand that this includes, but is not limited to criminal background check and motor vehicle driving records. I authorize all persons, schools, employers and law enforcement authorities to release any information concerning my background, including all information contained in this application and information provided in the interview. I hereby release any said persons, schools, employers and law enforcement authorities from all liability in responding to inquiries in connection with my application for employment.
- 3. I understand that as part of my application for employment and that at any time during the course of such employment, I may be required to be examined concerning my ability to perform my job in a manner that does not endanger my own health or safety or the health or safety of others.
- 4. I authorize all providers of health care who examine me pursuant to company requirements to disclose to my employer or any of its agents, all medical information revealed during such examinations. I understand this Authorization will remain valid for five (5) years from the date of this application, and that it I become employed this Authorization will remain in effect for one (1) year after my employment terminates.
- 5. Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and the pre-employment process. I understand that should my employer find that any statement I have made is not truthful, any offer of employment will be withdrawn and if employed, I may be subject to dismissal.
- 6. If selected for employment, I will comply with the safety, work and attendance policies of my employer.
- 7. I understand that any offer of employment is contingent upon presentation on my start date of acceptable proof of identity and right to work in the United States.
- 8. I understand that if company policy requires, I am willing to submit to drug and alcohol testing.
- 9. I understand this employment application is not to be construed as a guarantee of employment for a specific time. I understand that if I am selected, my employment with this organization will not constitute any form of contract, implied or expressed, and such employment is "at-will" which means that either I or Madison Healthcare Services may terminate the employment relationship at any time and for any or no reason. If hired, my "at-will" employment status may only be changed by a written employment agreement signed by an authorized representative. No Madison Healthcare Services supervisor or department head has the authority to offer or promise anything other than "at-will" employment.

By my signature, I acknowledge having read and understand the above statements and I confirm that the information provided in this employment application (and accompanying resume or documentation, if any) is true and complete. Again, I understand that any false or misleading information or significant omissions will disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify my employer if I should be convicted of a felony or any crime while my

job application is pending, or during my period of empreceive a copy of this acknowledgment should I reque	aployment, if hired. I also understand that I have the right to est a copy.
Date:	Signature: (Do Not Print)

AFFIRMATIVE ACTION SURVEY

An Equal Opportunity, Affirmative Action Employer

PLEASE READ CAREFULLY

Applicants are considered for all positions and employees are treated equitably during their employment without regard to their race, color, creed, religion, sex, national origin, age, marital status, affectional preference, disability, military status or status with regard to source of income.

As an employer taking affirmative action to ensure the removal of any possible discrimination and to help comply with governmental record-keeping requirements, we would appreciate your completing this form. However, <u>COMPLETION</u>

OF THIS FORM IS STRICTLY VOLUNTARY. The data will be physically separated from the remainder of your job

application b	pefore the application E FROM YOUR AI	n is considered for possible e PPLICATION FOR EMPL d consideration you may rec	employment. This informat OYMENT. Failure to sup	ion will be kept in a co ply this information wi	nfidential file ll not
Date:		Position(s) Applied For:			
Name:	Last	First	Phor	ne:	
Address:					
	Street		City	State	Zip
Social Secur	rity #:			Gender: Male	☐ Female
How were	you referred?				
□ Newspape	er Ad:	(Name)	College/Technica	al:(Name)	
□ Employee	/ Former Employee:	(Name)	□ Walk-in		
□ Communi	ty Agency Referral:	(Name)		ervice	
□ Other:	(Ple	ease describe)			
Race/Ethn	ic Group				
□ Caucasian Middle East		igin) - persons having origin	s in any of the original peo	ople of Europe, North A	frica, or the
□ Black (no	t of Hispanic origin)	- persons having origins in a	any of the Black racial grou	aps of Africa.	
☐ Hispanic regardless of		n, Puerto Rican, Cuban, Cent	tral or South American or o	other Spanish culture or	origin,
		Alaskan Native (not of Hispa o maintain cultural identifica			original
		ersons having origins in any offic Islands. Includes for example			

Disability Status
Are you a person with disability?
□ Yes
□ No
*This form is not used for employment decisions. If you have a disability and need an accommodation so that you can perform the duties of the job for which you are applying, please notify us in some other manner.