

AFFIRMATIVE ACTION SURVEY

An Equal Opportunity, Affirmative Action Employer

PLEASE READ CAREFULLY

Applicants are considered for all positions and employees are treated equitably during their employment without regard to their race, color, creed, religion, sex, national origin, age, marital status, affectional preference, disability, military status or status with regard to source of income.

As an employer taking affirmative action to ensure the removal of any possible discrimination and to help comply with governmental record-keeping requirements, we would appreciate your completing this form. However, *COMPLETION OF THIS FORM IS STRICTLY VOLUNTARY*. The data will be physically separated from the remainder of your job application before the application is considered for possible employment. This information will be kept in a confidential file *SEPARATE FROM YOUR APPLICATION FOR EMPLOYMENT*. Failure to supply this information will not jeopardize or adversely affect any consideration you may receive for employment, or later advancement in employment.

Date: _____ Position(s) Applied For: _____

Name: _____ Phone: _____

Last First MI

Address: _____

Street City State Zip

Social Security #: _____

Gender: Male Female

How were you referred

Newspaper Ad: _____
(Name)

College/Technical: _____
(Name)

Employee/Former Employee Referral: _____
(Name)

Walk-in

Community Agency Referral: _____
(Name)

Minnesota Job Service

Other: _____
(Please describe)

Race/Ethnic Group:

- Caucasian (not of Hispanic origin) - persons having origins in any of the original people of Europe, North Africa, or the Middle East.
- Black (not of Hispanic origin) - persons having origins in any of the Black racial groups of Africa.
- Hispanic - persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- Native American Indian or Alaskan Native (not of Hispanic origin) - persons having origins in any of the original people of North America and who maintain cultural identification through tribal or community affiliation.
- Asian or Pacific Islander - persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Sub-Continent or the Pacific Islands. Includes for example: China, Japan, Korea, the Philippine Islands, and Samoa.

Disability Status

Are you a person with a disability?

- Yes
- No

* This form is not used for employment decisions. If you have a disability and need an accommodation so that you can perform the duties of the job for which you are applying, please notify us in some other manner.